



October 22, 2021

Dear Joe,

On behalf of our team, I want to congratulate you, your leadership team, and all of The Global Orphan Project for becoming a Certified Best Christian Workplace for 2021! Your dedication to cultivating employee engagement and a healthy workplace shines through your exceptional survey results. Well done!

At Best Christian Workplaces Institute, we stand with you in your commitment to be Christ's hands, feet, and witness to your employees and to those you serve. We know that this is not an easy task as a Christ-centered servant leader (Mark 10:42-45).

As a Best Christian Workplace, you join hundreds of ministry organizations, churches, and faith-based companies in the U.S., Canada, and around the world -- Christian-led workplaces now setting the standard as the best, most effective places to work in the world.

We are pleased to add The Global Orphan Project's name and link to the "Who's Certified?" list of Certified Best Christian Workplaces on our website, and we have provided a certification logo via email to add to your website.

May your culture continue to grow in health, and may God strengthen your calling and ministry impact. You have our ongoing prayers and support.

Al Lopus
CEO

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Certificate Enclosed
Email Cc: Trace Thurlby

We equip and inspire Christian leaders to build a flourishing workplace.